



PROPOSED – to be approved at the 2024 NCASA AGM

ANNUAL GENERAL MEETING MINUTES

January 28, 2023

NC Soccer Office

3:35 PM Call to Order

WELCOME

ROLL CALL

PRESENT:

President – Sam Cohen

Executive Vice President – Donna Langdon

Secretary – Chad Garber

Treasurer – Bob Kepner

Vice President League Support – Jeremy Mikell – voting for MASL

Women’s Commissioner – Alex Vidaurri

Vice President Competitions – Men – Scott Eisenbraun

Vice President Competitions – Women/Coed – Vance Carlisle

Vice President Membership & Development II – Laura Collins

Vice President Membership & Development III – vacant

Executive Director – Darius Ejlali

All Board Members have one vote, except the Executive Director

NCSRA Liaison - Paul James - Not Present

Vice President Membership & Development I - Matt Friedman - Not Present

Asheville Buncombe Adult Soccer Association	5 votes
Catawba Valley Adult Soccer Association	1 vote
Charlotte Independence Soccer Club	3 votes
Charlotte Premier Soccer League	3 votes
First Flight League	1 votes
Metrolina Adult Soccer League	4 votes
Pitt-Greenville Soccer Association Adult League	1 vote
Premier Adult Soccer League	1 vote
Seashore Soccer League	0 vote – Not Present
Swansboro Soccer Association Adult League	2 votes
Triangle Adult Soccer League	7 votes
Wilmington Adult Soccer Club	3 votes
Winston-Salem Adult Soccer League	1 vote

Voting Strength

Leagues	32 votes
Executive Committee	11 votes
Total:	43 votes

21 votes simple majority

Voting Strength at Roll Call

Leagues	29 votes
Executive Committee	8 votes
Total:	37 votes

19 votes simple majority

See Appendix A – Credentials Report

Approval of Minutes for 2022 AGM

See Appendix B – 2022 NCASA AGM Minutes

Approval of Minutes -Special Council Meeting – July 25, 2022

See Appendix C – Special Council Meeting – July 25, 2022

Approval of Minutes -Special Council Meeting – November 7, 2022

See Appendix D – Special Council Meeting – November 7, 2022

Donna Langdon made a motion to approve all three sets of minutes.
Steve Swift seconded
Motion passed unanimously

2022 REPORTS - President, Executive Director, Treasurer**President's Report - Presented by Sam Cohen, President**

Welcome, it is good to hold an in-person meeting. The workshop discussions were helpful and hopefully gave everyone information to take back to your leagues.

I want to recognize our tremendous registration numbers this year; over 10,500 annual registrations and another 1,500 in tournament only passes. 10 of our 13 leagues saw player registration increases. Our highest registration numbers since 2014 and second highest since 2008. So, we know our goal for 2023. It has been an incredible comeback year since COVID. This is a true testament to the hard work all of you are doing.

In addition to our general player registration, our tournament registration has been a huge success, over 70 teams registered to the Carolinas Cup two years in a row. 14 teams registered to the Celebrate the Tatas; more than any other year and donated \$40,000 for under insured and uninsured women to receive free mammograms. It is an amazing event with an amazing cause. Add the fact that the Carolinas Cup in Charleston, over Memorial Day, broke attendance as well with over 60 teams entered. 2022 has been an incredible year.

NCASA took steps to improve and modernize its operations. This board revised the Constitution and Bylaws, implemented several new policies such as SafeSport Policy, Budget Policy, Transparency Policy and Operational Policy and updated our officer positions and responsibilities. We have added an insurance and discipline and appeals trackers, as benefits to you as leagues and our members so you can follow how the services are going.

None of this could have been accomplished without the hard work of the NCASA board, the amount of work as leaders in your community each of you dedicate and the hard work of our Executive Director, Darius Ejlali, and our volunteers.

We've accomplished a lot but there is always much more to do. Turning to this upcoming year, we would like to build upon what we've done so far in three main areas. Focusing on growth, solidifying the Carolinas Cup team entry at 75 to 80 teams, grow the Celebrate the Tatas to at least 16 teams, affiliate a large unaffiliated league, assist small to mid-size leagues to market and support your growth, increase the number of women's leagues throughout the state.

Seeking sponsorship is another important focus. Keeping costs down for the players and offsetting our costs is essential.

Finally, the referee shortage, what can we, NCASA do to help combat the shortage that both our state and nation is facing. We want to take a leadership role.

I am happy to be on this journey with you and look forward to all the things we are going to accomplish together, thank you all for being here.

See Appendix E - For Full President's Report

We want to recognize our 2023 award recipients.

CONGRATULATIONS TO THE 2023 NCASA Award Winners

Crampton - Harrison Award – Fil Wilkinson

Dave Williams Award – Dick Bailey

Coach of the Year – Women – Maddy Reed

Coach of the Year – Men – Ian Dunne

John M. Bouda Award – Colin Ashley

See Appendix F – Descriptions of NCASA Awards

Executive Director's Report – Presented by Darius Ejlali, E.D.

I want to thank everyone involved from players, captains, league leaders, and your NCASA board for all the hard work that has contributed to the success of adult soccer in North Carolina.

Please take time to review all the reports and documents in the AGM book.

NCASA is very excited to launch our new registration system, TeamPass. Your registrar, Donna Langdon and I reviewed multiple systems and feel confident that we have landed on one that simplifies the registration process, give leagues a valuable tool to manage league functions and provides the state with tournament functions and reporting that will make facilitating adult soccer much easier.

I will review some of the practical aspects of the AGM book such as the Registration report, both player and league insurance and areas of discipline and appeals.

NCASA is fortunate to have an engaged and ambitious board, it makes growing adult soccer in NC fun and exciting. NCASA is one of the strongest state associations in the nation due to its practices and now we are the fourth largest state association in the country. That speaks volumes to everyone in this room. It is my pleasure to serve this board and the membership.

See Appendix G - For Full Director's Report

Treasurer's Report - Presented by Bob Kepner, Treasurer

2022 was a very good year financially. NCASA had budgeted conservatively for 2022 and the player registration exceeded our expectation. Due to the success leagues have been having across the state and a board that has properly stuck to the budget, NCASA ended up with a higher surplus. NCASA has been diligent with monitoring and managing the finances. Tournament Only passes doubled from what was budgeted, tournament participation increased.

The Budget committee built the 2023 budget on 10,000 players instead of 8500 players as in the prior year, due to the increase in annual registration and tournament only passes.

See Appendix H - For Full Treasurer's Report

Celebrate the Tatas Report - Presented by Alex Vidaurri, Women's Commissioner

Celebrate the Tatas 2022 was a huge success! Held on October 15-16 in Huntersville NC, the tournament welcomed over 200 players from North Carolina, South Carolina, and Georgia. Not only was this our largest tournament to date, but we were also able to exceed our fundraising goals. With 14 teams filling two divisions, the 8th annual Celebrate the Tatas Tournament was packed with intense competition and an overwhelming sense of camaraderie. Thanks to the incredible efforts of our participants, sponsors, supporters, and our tournament committee, we were able to donate a total of \$40,000 to Charlotte hospitals to provide mammograms for uninsured and underinsured women.

See Appendix I - For Full Celebrate the Tatas Report

Carolinas Cup Report - Presented by Darius Ejlali, E.D.

Carolinas Cup is a partnership with SCASA and NCASA to build two events that our members want.

Carolinas Cup Charleston is held over Memorial Day weekend at James Island Soccer Complex, 12 miles from the beach and a 15-minute drive to downtown Charleston. A beautiful private complex that is lined with historical oaks draped with Spanish moss.

Over 60 teams competed last May, which is a new record. NC had 13 teams participate and there were teams from 11 different states making it a great mix for a fun competitive atmosphere. This event is an excellent soccer vacation for the entire family; whether it is the soccer, the beaches, the festival or downtown Charleston, book your stay early.

Carolinas Cup Winston-Salem is an 11v11 competition. The tournament offers divisions for competitive and recreational teams in over 12 divisions.

This year we all experienced a wintertime World Cup. The round of 16 was played during the tournament. The Carolinas Cup Committee arranged two viewing rooms to show all four matches. Small Brewery was one of event sponsors, hosting the Friday night check-in, selling brew at the tournament, and toasting our Champions and Finalists with a free beer.

Our top competitive divisions qualify teams to represent NCASA in National Cup competition in the following: Men's Amateur, Women's Amateur, Men's Over 30 and Men's Over 40. The Regional competition accepts both State Champions and Finalists from each state.

NCASA's 2022 Champions and Finalists

Men's Amateur - Champion - FSC

Men's Amateur – Finalist - Tobacco Road FC

Women's Amateur – Champion - Lady Beags

Women's Amateur – Finalist - Capital Pride

Men's Over 30 – Champion - Tobacco Road FC

Men's Over 30 – Finalist - Queretaro FC

Men's Over 40 – Champion - Sporting Charlotte FC

Men's Over 40 – Finalist - Premier Mavericks

USASA National Cup Regional Championship will be held in Plano, TX - June 9-12

See Appendix J - For Full Carolinas Cup Report

Reports by Member Leagues

WSASL - Sep Domenech - Staying 8v8, struggling with fields.

ABASA - Felice Lopez Bell - Numbers are growing, still struggling with referee [& field](#) availability. Buncombe County Sports Park is resurfacing the soccer fields and adding lights.

PGSAAL - Dean Froelich - We are the new management for PSSAAL, Willie Nelms is retiring. We are playing 8v8. Working on growth.

SSAAL - Zack Cowan - Player registration numbers are up, our open teams increased. Biggest issue last year was player behavior around abusive language. We have a small board of three, I've been a player for a long time in the league and have finally stepped up to help more.

WASC - Taci Canel - We have multiple divisions of coed. We offer 11v11 and 7v7. We also struggle with referee availability.

FFL - Yacouba Niandou - The league has fared well for the second year. Discipline and behavior have been an issue, but I believe we have addressed it well. The league has been competitive, and this level of state-wide competition is good for North Carolina Adult Soccer. [Need to make league sustainable for the long-run and that may require NCASA taking a more active role in FFL.](#)

PASL - Siler Southerland - Play in Kernersville, 11v11. Six strong teams, working hard to grow the league. The central location of Kernersville, between Winston-Salem, Greensboro and High Point creates opportunity for growth. Looking for new teams. Interested in a marketing approach of how to get the word to help with growth.

CVASA - Matthew Tremblay - Slowly growing. Playing on Friday nights. Mens Open and Coed.

CPSL - Chad Rogers - We've started our spring season already. Our regular complex will not open until March, so we are currently playing on turf in South Carolina. 24 teams, 10 Open/30, 8 in the 40s, 6 in the 50s and we've a third division its 55/65. Our top over 40 team Sporting Charlotte won Regionals and made it to the National Final Four.

TASL - Steve Swift – [This year is TASL's 20th anniversary, and we are planning festivities.](#) TASL has begun using the TeamPass system largely due to the hard work of Donna Langdon. TASL has a new referee assignor. Our numbers are growing. We are managing the OCASL league, and everything is going well.

MASL - Jeremy Mikell - Continuing to work to grow the league. We have 32 team and hope to start a women's league this year., Queen City Cup planning is going well, we have adjusted the tournament to increase prize money, seeking new sponsors, and we will shorten the games. To connect with the local MLS supporters' group, we started a supporter group charity event and donated the proceeds. MASL has brought on a new coed commissioner, and they [have has](#) hit the ground running. Great year and looking forward to 2023.

New Business

Sam Cohen introduces the 2023 Proposed Budget. Discusses the need for a friendly amendment to the budget that the NCASA board approved in December. The difference is to cover the increase in NCSHOF dues by \$70.00 that was presented after the board approved the budget.

2023 NCASA Proposed Budget – Presented by Sam Cohen, President

See Appendix K

Floor open to questions

2023 Proposed Budget Amendment (Friendly Amendment) – Presented by Bob Kepner, Treasurer

See Appendix L

Friendly amendment was accepted without objection.

Bob Kepner made a motion to approve the 2023 NCASA Proposed Budget as amended.

Vance Carlisle – seconded

Motion approved unanimously.

Next item, Sam Cohen introduces the next Bylaw amendment and provides the context, background and reason for the proposed amendment as written. NCASA has received an application to accept Home Team Soccer Tournaments LLC as a member to NCASA. There is authority to approve this organization in our Constitution/Bylaws and there has been precedent.

Sam Cohen held Q&A session.

2023 Proposed NCASA Constitution & Bylaws Amendment – Tournament Affiliates
See Appendix M

Jono Starr made a motion to Table the proposed amendment
Steve Swift – seconded
Discussion
Motion to Table passed

Appendix N - Nomination Committee Report

Elections

Sam Cohen outlines the positions that are up for election, President, Secretary, VP Men's Competition, VP Marketing and Communication, VP of Community Development, VP Women's Membership and Development

There is one person currently running for each of the following positions, President, Secretary, VP Men's Competition, VP Marketing and Communication. There are two people running for VP Women's Membership and Development. If Vance Carlisle wins the position of VP Marketing and Communication, as President, Sam will appoint Alex Vidaurri to the role of VP Women's and Coed (that will be vacant if Vance is elected to the new position) and Laura Collins will become the VP of Women's Membership and Development.

Donna Langdon runs the elections:

For the position of President:
Opens nominations from the floor.
Motion to close nominations.
By acclamation, Sam Cohen is elected as NCASA President.

For position of Secretary:
Open nominations from the floor.
Motion to close nominations.
By acclamation, Chad Garber is elected as NCASA Secretary.

For position of VP Marketing and Communications:
Open nominations from the floor.
Motion to close nominations.
By acclamation, Vance Carlisle is elected as NCASA PVP Marketing and Communications.

For position of VP of Men's Competition:
Open nominations from the floor.
Motion to close nominations.

By acclamation, Scott Eisenbraun is elected as NCASA VP of Men's Competition.

For position of VP Women's Membership and Development:

Alex Vidaurri withdraws.

Open nominations from the floor.

Motion to close nominations.

By acclamation, Laura Collins is elected as NCASA VP Women's Membership and Development

Since there is no nomination for the position of VP of Community Development, NCASA will conduct a search and hold the position vacant until a positive candidate is found.

Congratulations to all the newly elected officers.

Sam Cohen wraps up the AGM. He thanks the former officers, Matt Friedman and Emmanuel Sarkorh, for their service. And congratulates the newly elected officers on their positions.

Good of the Game

Motion to Adjourn

2023 Credentials and Attendance Sheet

CONSTITUTION, ARTICLE V, Section 1. The sole authority of this Association except that which is herein otherwise delegated, shall be vested in a Council consisting of the Executive Committee and representatives of each organization as hereinafter provided. The Council will serve as the Board of Directors of the Association.

CONSTITUTION, ARTICLE VI, Section 5 A quorum consists of ten (10) Council members or a majority, whichever is less, to conduct any Council Business for which fourteen (14) days written notice was provided to Council members. A quorum to conduct any business not included in the written notice shall consist of a majority of the Council.

CONSTITUTION, ARTICLE VII, Section 1 The sole authority of this Association except that which is herein otherwise delegated, shall be vested in a Council consisting of the Executive Committee and representatives of each organization as hereinafter provided. The Council will serve as the Board of Directors of the Association.

CONSTITUTION, ARTICLE VII, Section 2 In each Council meeting, each currently registered league in good standing shall have the following number of voting representatives based on player registration:

0-50 registered players	no vote
51-300 registered players	1 representative (1 vote)
301-550 registered players	2 representatives (each with 1 vote)
551-800 registered players	3 representatives (each with 1 vote)
801-1050 registered players	4 representatives (each with 1 vote)
1051-1850 registered players	5 representatives (each with 1 vote)
1851-3200 registered players	6 representatives (each with 1 vote)
3201 or more registered players	7 representatives (each with 1 vote)

CONSTITUTION, ARTICLE VII, Section 3 Each affiliated organization's player registration at the end of its previous regular seasonal/fiscal year, based on actual payments received by NCASA, shall be used to determine that organization's voting power.

CONSTITUTION, ARTICLE VII, Section 4 At the sole discretion of an affiliated organization that has more than one vote, one individual may cast all or part of the votes of the organization.

<u>LEAGUE COUNCIL MEMBERS</u>		<u>REGISTERED</u>	<u>VOTES</u>	<u>DELEGATES</u>	<u>PRESENT</u> (1 check per)
ABASA	Asheville Buncombe Adult Soccer Association	1671	5	Felice Bell	✓
CVASA	Catawba Valley Adult Soccer	193	1	Matthew Tremblay	✓
CISC	Charlotte Independence Soccer Club	692	3	Not Present	
CPSL	Charlotte Premier Soccer League	690	3	Chad Rogers	✓
FFL	First Flight League	279	1	Yacouba Niandou	✓
MASL	Metrolina Adult Soccer League	889	4	Jeremy Mikell	✓
PGSAAL	Pitt-Greenville Soccer Association Adult League	210	1	Dean Froelich	✓
PASL	Premier Adult Soccer League	195	1	Siler Southerland	✓
SSL	Seashore Soccer League	39	0	Not Present	
SSAAL	Swansboro Soccer Association Adult League	391	2	Zack Cowan	✓
TASL	Triangle Adult Soccer League	3955	7	Steve Swift	✓
OCASL	Orange Country Adult Soccer League*				
WASC	Wilmington Adult Soccer Club	775	3	Taci Canel	✓
WSASL	Winston Salem Adult Soccer League	184	1	Sep Domenech	✓
NCASA	Annual Pass	308	0		
* OCASL a sub league Under TASL					
		10,471	32	LEAGUES PRESENT:	29

<u>EXECUTIVE COMMITTEE COUNCIL MEMBERS</u>	<u>VOTES</u>	<u>OFFICER</u>	<u>PRESENT</u> (1 check per)
President	1	Sam Cohen	✓
Executive Vice President	1	Donna Langdon	✓
Secretary	1	Chad Garber	✓
Treasurer	1	Bob Kepner	✓
Referee Liaison (SRA)	1	Paul James	Not Present
Vice President-League Support	1	Jeremy Mikell	Voting for MASL
Women's Commissioner	1	Alex Vidaurri	✓
Vice President-Competitions/Men	1	Scott Eisenbraun	✓
Vice President-Competitions/Women and Coed	1	Vance Carlisle	✓
Vice President-Membership & Development – I	1	Matt Friedman	Not Present
Vice President-Membership & Development – II	1	Laura Collins	✓
Vice President-Membership & Development – III	0	Vacant	
	11	OFFICERS PRESENT	8

ANNUAL GENERAL MEETING MINUTES

January 22, 2022

Annual General Meeting via Zoom

10:05 AM Call to Order

WELCOME

ROLL CALL

PRESENT:

President – Sam Cohen

Executive Vice President – Donna Langdon

Secretary – Bob Kepner

Treasurer – Charles Gomes

Vice President League Support – Jeremy Mikell

Women’s Commissioner – Alex Vidaurri

Vice President Competitions – Men – Mike Unwin – Not Present

Vice President Competitions – Women/Coed – Vance Carlisle

Vice President Membership & Development I – Matt Friedman

Vice President Membership & Development II – Laura Collins

Vice President Membership & Development II – Emmanuel Sarkorh

NCSRA Liaison -Paul James - Not Present

Executive Director – Darius Ejlali

All Board Members have one vote, except the Executive Director

Asheville Buncombe Adult Soccer Association	5 votes
Catawba Valley Adult Soccer Association	1 vote
Charlotte Independence Soccer Club	2 votes
Charlotte Premier Soccer League	3 votes
First Flight League	2 votes
Metrolina Adult Soccer League	3 votes
Pitt-Greenville Soccer Association Adult League	1 vote
Premier Adult Soccer League	1 vote
Seashore Soccer League	1 vote
Swansboro Soccer Association Adult League	2 votes – Not Present
Triangle Adult Soccer League	6 votes
Wilmington Adult Soccer Club	3 votes
Winston-Salem Adult Soccer League	1 vote

Voting Strength

Leagues	31 votes
Executive Committee	12 votes
Total:	43 votes

22 votes simple majority

Voting Strength at Roll Call

Leagues	29 votes
Executive Committee	10 votes
Total:	39 votes

20 votes simple majority

Registrar Report – Presented by Donna Langdon, Executive Vice President

2021 League Activity

13 active leagues

3 New Leagues – Welcome Back

- First Flight League
- Seashore Soccer League
- Charlotte Independence Soccer Club

2021 Player Number

Almost all leagues had an increase in the number of registered players.

CONGRATS on the GROWTH!!!

2019 – 2021 # of Players Comparison

- 2019 – 8,860 Annual – 1,281 Tournament Only Passes
2019 TOTAL – 10,141
- 2020 – 5,968 Annual – 294 Tournament Only Passes
2020 TOTAL – 6262
- 2021 – 8,520 Annual – 1554 Tournament Only Passes
2021 TOTAL – 10,074

See Appendix A – Credentials Report

Approval of Minutes for 2021 AGM

Donna Langdon made a motion to approve the 2021 AGM Minutes.

David Zabarsky seconded

Motion passes unanimously

See Appendix B – Proposed Minutes from 2021 AGM

2021 REPORTS - President, Executive Director, Treasurer, Tournaments

President's Report – Presented by Sam Cohen, President

2021 was an incredibly successful year.

Registration numbers were strong, topping over 10,000 registered players. NCASA was joined by three new leagues this year, Charlotte Independence Soccer Club, First Flight League and Seashore Soccer League.

Not only did NCASA leagues bounce back strongly in 2021, but so did the tournaments hosted by NCASA. Carolinas Cup saw the most teams participating ever with 73 teams entering the competition. Celebrate the Tatas reached unprecedented heights as well by increasing participation and raising enough funds to donate \$30,000 to help uninsured and underinsured women in the Charlotte-metro area with breast cancer screening examines.

Off the field, NCASA continued its effort to improve in the areas of operations, communications, and transparency.

A huge Thank You to all league leadership and all others for their tireless effort to make adult soccer in North Carolina a success.

See Appendix C - For Full Report

CONGRATULATIONS TO THE 2021 NCASA Award Winners

Crampton - Harrison Award – Daniel Burak

Dave Williams Award – Madhu Schmid

Coach of the Year – Women – Cheri Smith

Coach of the Year – Men – Stuart Craig

John M. Bouda Award – Kevin Broadley

Media Award – Ulises Vega

See Appendix D – Descriptions of NCASA Awards

Executive Director Report – Presented by Darius Ejlali, Executive Director

2021 is about being Thankful. NCASA has an engaged and active board. The leagues across the state excellently serve their local soccer communities. The NCASA hosted tournaments were a huge hit on and off the field.

See Appendix E – For Full Report

Treasurer's Report – Presented by Charles Gomez, Treasurer

Charles Gomes discussed NCASA's P&L Actuals to Budgeted for 2021, a basic breakdown of tournament P&L and balance sheet as of Dec. 31, 2021.

See Appendix F – Treasurer's Reports

Celebrate the Tatas Report – Presented by Alex Vidaurri, Women's Commissioner

Celebrate the Tatas offered two divisions this year, a competitive and recreational. The event grew as a result. The most incredible result was raising donations. Celebrate the Tatas was able to cover operational costs and still donate \$30,000 to be split between Novant Health Foundation and Levine Cancer Institute to assist uninsured and underinsured women in the Charlotte area with breast cancer screening

See Appendix G – For Full Report

Carolinas Cup Report – Presented by Darius Ejlali – Executive Director

2021 Carolinas Cup was the largest event NCASA has ever hosted. The weather was excellent. 73 teams competed throughout 11 divisions. The Cup added two new divisions, Women's over 40 and Men's Over 60. Looking forward to build upon last year's success.

See Appendix H – For Full Report

Reports by Member Leagues

ABASA – Felice Lopez Bell – Challenging year with COVID and flooding. Registration numbers are still strong, lucky to be playing. New step for ABASA is implementing a De-escalation training for captains, players, and referees in hopes of preventing violent conduct. ABASA is utilizing the grant set up by NCASA.

CVASA – Matthew Tremblay – Positive year, the addition of a turf field enables us to offer three seasons. We've seen growth.

CISC – Fil Wilkinson – We are managing three locations, Morrisville, Huntersville, and Rock Hill. We are seeing growth, already seeing that we may surpass last year's numbers. Thanks to NCASA for assisting us in getting set up and operating.

CPSL – Chad Rogers – Gearing up for the beginning our 2022 season. Field access is always an issue. Turf fields in SC has helped complete our season. Numbers are growing, we've combined Open and Over 30. We have Over 40 and Over 50, this year we've added an Over 55.

FFL – Yacouba Niandou – Almost 500 members, we experienced both highs and lows in our first year, but all in all it was a great year. The support from NCASA is second to none. FFL placed many teams in the Carolinas Cup, one Champion and one Finalist. Ulises Vega did a fantastic job on social media for FFL and NCASA. Involving the local soccer community is important to FFL.

MASL – Jeff Jager – 2021 was a good year. Teams returning and new teams. Queen City Cup scheduled for the first weekend in August. MASL has secured a new sponsor to assist with increasing prize money.

PGSAAL – Willie Nelms – Open recreational league and a 7v7 Over 40 league, a summer 7v7 league came back strong from missing 2020. We attracted several Hispanic teams that enjoyed themselves.

PASL – Sep Domenech – Have attracted several new teams from Greensboro, looking forward to getting started, would like to attract more teams.

SSL – Dennis Felipe – Director of Operations, exceeded expectations and want to build on the 2021 momentum.

SSAAL – not present

TASL – Steve Swift – looking forward to the spring season, numbers are looking good. We have over 150 players in a pool to place them on teams. We have a good problem in trying to place. VIP program where teams are struggling, we are offering a 3-game package to appeal to more players, very successful (women teams, coed teams, and goalies). Very interested in networking with other leagues to address common issues. Want USASA to address Over 50 competitive divisions.

WASC – Cem Canel – Highest number of teams in our 7v7 divisions. Spring starts in 4 weeks.

WSASL – Scott Eisenbraun – 2021, the league held its own. Maintaining good relations with NC Fusion and Truist park. Staying 8v8 for spring, probably will move to 11v11 in the Fall 2022.

Mike Unwin and Paul James joined the meeting after roll call.

Current Voting Strength

Leagues	29 votes
Executive Committee	12 votes
Total:	41 votes

21 votes simple majority

New Business

2022 Proposed Budget Amendment (Friendly Amendment) – Presented by Sam Cohen, President

See Appendix I

Friendly amendment was accepted without objection.

2022 NCASA Proposed Budget – Presented by Charles Gomez, Treasurer

See Appendix J

Scott Eisenbraun made a motion to approve the 2022 NCASA Proposed Budget as amended.

David Zabarsky – seconded

Motion approved unanimously.

SafeSport Requirements – Presented by Donna Landon, Executive Vice President

Adherence to SafeSport is federal law and required by USSF. NCASA will be holding a Board meeting on February 8th to adopt its SafeSport Policy.

Workshop will be held in February to ensure leagues know what's necessary to be in compliance.

See Appendix K

Directors and Officers Insurance Review – Presented by Sam Cohen, President

NCASA covered 2021 and 2022. Held discussions addressing 2023 coverage.

See Appendix L

NCASA Constitution & Bylaws Proposed – Presented by Donna Langdon, Executive Vice President

Constitution & Bylaws housekeeping edits to streamline the documents and ensure they are up to date with current practices. No substantive changes are being made. Soliciting feedback now on proposed changes before asking for approval later. NCASA Board will vote on proposed changes in early 2022, and a special meeting of the Council will be held in mid-2022 to address the proposed revisions.

See Appendix M

2022 Workshops – Presented by Donna Langdon, Executive Vice President

Workshops to be scheduled throughout the year. Leagues should plan to attend.

See Appendix N

Elections

Sam Cohen conducted the elections.

Executive Vice President – Donna Langdon (incumbent)

Treasurer – Bob Kepner (candidate)

Vice President League Support – Jeremy Mikell (incumbent)

Vice President Women and Coed Competition – Vance Carlisle (incumbent)

Vice President Membership & Development II – Laura Collins (incumbent)

Vice President Membership & Development III – Emmanuel Sarkorh (incumbent)

Vice President Men's Competition (1 year) – vacant

Sam asked if there are any nominations from the floor for any of the 6 positions with one nominee.

Paul James made a motion to accept all positions by acclamation.

Bob Kepner asked to speak prior to the acclamation.

Paul James accepted a friendly amendment to exclude the position of treasurer. Scott Eisenbraun seconded.

Passed unanimously

David Zabarsky motioned to accept Bob Kepner as Treasurer by acclamation. Alex

Vidaurri seconded

Passed unanimously.

Congratulations to Donna, Bob, Jeremy, Vance, Laura, and Emmanuel, looking forward to working with everyone in the new year.

VP Men's Competition – vacant Nominations
from the floor are open

Felice Bell nominates Scott Eisenbraun, Scott Eisenbraun accepts nomination

Vance Carlisle nominates Jono Starr, Jono Starr declines nomination

Paul James made a motion to close nominations and elect Scott by acclamation. David

Zabarsky seconded

Approved unanimously

A big Thank You to Charles Gomes and Mike Unwin for their work on the NCASA Board.

Q&A Sessions

Discussions were held on field costs and referee pay across the state. Information on these items and league fees will be compiled and circulated. Discussion on the Carolinas Cup structure, especially possibility of multiple sites, and/or weekends, and division structure.

Good of the Game

Sam Cohen, thank you to everyone for all the work that is done on behalf of the game and for their players.

Josh Sargent scored two goals for Norwich to take Norwich out of the relegation zone and had a British audience chanting USA, USA, USA!

Also, Manchester United has a former US National Team player on their coaching staff.

US Soccer AGM this March, in Atlanta, Ga. Cindy Cone the current President is up for election and past President Carlos Cordeiro is running.

Charlotte FC, NC's only MLS team is kicking off this March.

Region III National Cup Championships will take place in Plano, Texas June 10-12 at Carpenter Park.

Donna Langdon made a motion to adjourn

Steve Swift seconded

Motion approved unanimously.

Adjournment: 12:15PM

NORTH CAROLINA ADULT SOCCER ASSOCIATION SPECIAL COUNCIL MEETING

July 25, 2022
Minutes

Call to Order: 7:05pm

Roll Call

NCASA Board Members

- **Present:** Sam Cohen, Donna Langdon, Chad Garber, Bob Kepner, Alex Vidaurri, Scott Eisenbraun, Matt Friedman, Laura Collins, Paul James
- **Not Present:** Jeremy Mikell, Vance Carlisle, Emmanuel Sarkorh

Member Leagues

- **Present:** ABASA (Madu Schmid), CVASA (Matthew Tremblay), CPSL (Jeff Carpenter), MASL (Jeff Jager), PGASA (Willie Nelms), PASL (Siler Southerland), SSL (Dennis Felipe), SSAAL (Jason Miller, Jeremy Maia), TASL (Steve Swift), WASC (Peter Fritz), WSASL (Sep Domenech)
- **Not Present:** CISC, FFL

Also Present (non-voting) – Darius Ejlali, NCASA Executive Director

Quorum determination

- Quorum was present

Officer & Staff Reports

- President – Thanked all Board members and Member League representatives for attending.

New Business

- Election for NCASA Secretary – nominations were taken from the floor. Chad Garber was nominated by Donna Langdon and accepting the nomination. No other nominations were put forward. Chad Garber was elected as Secretary by unanimous voice vote of the Council.
- Revisions to the NCASA Constitution & Bylaws – NCASA Executive Vice President Donna Langdon spoke briefly about how the proposed updates and revisions to the NCASA Constitution & Bylaws were intended to bring NCASA's governing documents more in line with current US Soccer requirements and to more closely match current NCASA operations. No Council members spoke against the proposal or proposed any amendments. The Council approved the proposed changes to the NCASA Constitution and Bylaws pursuant to a unanimous roll call vote.

For the Good of the Game / Announcements

- President Sam Cohen thanked Donna Langdon for all of the work she did on the Constitution & Bylaws revisions.
- It was noted that the Queen City Cup was going to be occurring in Charlotte very soon.

Adjourn

- Motion to adjourn approved unanimously

Meeting Adjourn: approx. 7:30 pm

Appendix D – Special Council Meeting – November 7, 2022

NORTH CAROLINA ADULT SOCCER ASSOCIATION SPECIAL COUNCIL MEETING

November 7, 2022

Minutes

Special Council Meeting to discuss new board positions and what year the election will be for each position.

Call to Order: 7:05pm

Roll Call

NCASA Board Members

- **Present:** Sam Cohen, Donna Langdon, Chad Garber, Bob Kepner, Alex Vidaurri, Scott Eisenbraun, Vance Carlisle, Matt Friedman, Laura Collins, Paul James
- **Not Present:** Jeremy Mikell, Emmanuel Sarkorh

Member Leagues

- **Present:** CVASA (Matthew Tremblay), FFL (Yacouba Niandou), MASL (Jeff Jager), PASL (Sep Domenech as proxy for Siler Southerland), PGASA (Willie Nelms), SSL (Dennis Felipe), TASL (Steve Swift), WASC (Cem Canel), WSASL (Sep Domenech)
- **Not Present:** ABASA, CISC, CPSL, SSAAL

Also Present (non-voting) – Darius Ejlali, NCASA Executive Director

Quorum determination

- Quorum was present

Officer & Staff Reports

- President – Thanked all Board members and Member League representatives for attending.

New Business

- NCASA Board of Director Elections Policy – President Sam Cohen presented the proposed new policy. There were no objections to the proposal and no proposed amendments to the new NCASA Board of Director Elections Policy.
- There were 30 out of the 40 allowable votes present at the meeting.
- Motion to approve the new policy was passed unanimously. (See text of motion below.)

Adjourn

- Motion to adjourn approved unanimously

New NCASA Board of Director Positions

Whereas, the recent amendments to the NCASA Constitution & Bylaws required the NCASA Board positions to be defined pursuant to a policy approved by the Board and Council; and

Whereas, the NCASA Board desires to update the titles, roles, and responsibilities for members of the NCASA Board of Directors in time for the next NCASA elections to be held at the Annual General Meeting in January 2023;

Be it resolved that NCASA approves the following “NCASA Board of Director Elections Policy”:

NCASA Board of Director Elections Policy

NCASA is committed to electing its volunteer Board of Directors through an open and democratic process. This policy is intended to provide transparency in the operations of the NCASA elections process and to provide insight into the responsibilities of each officer on the NCASA Board of Directors.

Holding of Elections

NCASA will have a volunteer Board of Directors elected through an open and democratic process. The officers of the NCASA Board of Directors will be elected in the manner prescribed in the NCASA Constitution and Bylaws and this NCASA Board of Director Elections Policy. Officers of the NCASA Board of Directors will hold office for two (2) years or until their successors have been elected and installed. (NCASA Constitution, Article VII, Section 1)

The election of officers to the Board of Directors for a 2-year term will take place at the AGM. Officers will take office on the day after their election. (NCASA Bylaws, Article V, Section 1 & 2) Individuals in good standing may be nominated for a NCASA Board of Director position by the Nominating Committee or by nomination from the floor at the time of the election for any Board of Director position. (NCASA Bylaws, Article V, Sections 5-7.) A nominee must receive a majority of the votes cast to be elected to office. (NCASA Bylaws, Article V, Section 8)

NCASA Board of Director Positions

The NCASA Board of Directors will have 12 voting members, consisting of 11 elected positions plus the State Referee Administrator.

The elected positions on the Board of Directors are:

President. The President of NCASA will preside at all meetings. He or she will have one vote in each committee. He or she will render a written report at the AGM each year. The President will appoint the State Referee Administrator (SRA) with the agreement of the Board of Directors and jointly with North Carolina Youth Soccer Association (NCYSA). The President will appoint the Discipline and Appeals Chair and the State Registrar, with the agreement of the Board of Directors. The President will appoint the delegation of attendees to USSF and USASA Meetings. (NCASA Bylaws, Article VII, Section 1)

Executive Vice President. The Executive Vice President will assume the duties and responsibilities of the President in the absence of the latter. In the event the President resigns or is unable to complete his or her term of office, the Executive Vice President will succeed to that position and will with the Board of Director’s approval appoint another person to fill the unexpired term of the Executive Vice President. (NCASA Bylaws, Article VII, Section 2)

Secretary. The Secretary will record the minutes of all meetings and provide said documentation to the Executive Director for distribution. The Secretary will also serve as Chairman of the Board of Directors in the absence of the President and the Executive Vice President. He or she will also assume such additional duties as the President will assign that are not in conflict with the Constitution and Bylaws. (NCASA Bylaws, Article VII, Section 3)

Treasurer. The Treasurer will: (i) Keep records of all property and income of NCASA; (ii) Maintain a detailed account of the income and expenditures of NCASA; (iii) Assure all NCASA funds are properly handled either by depositing them upon receipt in a bank account in the name of NCASA or by making required transfer to the USSF; (iv) Submit a full report of all financial transactions of NCASA and of the balance that is in hand; and (v) Perform any other duties normally expected of the treasurer of similar organizations. (NCASA Bylaws, Article VII, Section 4)

Vice President – League Support. The Vice President – League Support will be responsible for interacting regularly with existing Affiliates to identify and address operational or other issues facing the Affiliates and to facilitate their access to services and membership benefits provided by NCASA, USASA, USSF, and the US Soccer Foundation.

Vice President – Men’s Competition. The Vice President – Men’s Competition will be responsible for helping to oversee the organization, administration, and marketing of all NCASA-sponsored competitive and recreational tournaments and other events, with a focus on the Men’s events and/or Men’s divisions at these events.

Vice President – Women’s & Coed Competition. The Vice President – Women’s & coed Competition will be responsible for helping to oversee the organization, administration, and marketing of all NCASA-sponsored competitive and recreational tournaments and other events, with a focus on the Women’s & Coed events and/or Women’s & Coed divisions at these events.

Vice President – Membership & Development. The Vice President – Membership & Development, in coordination with the Vice President – Women’s Membership & Development, will be responsible for recruiting non-affiliated adult soccer leagues in North Carolina to affiliate with NCASA and for identifying, recruiting, and working with interested individuals to form new leagues affiliated with NCASA. The Vice President – Membership & Development also will assist NCASA and its Affiliates with efforts to grow the number of players, teams, divisions, and members affiliated with NCASA and its existing Affiliates.

Vice President – Women’s Membership & Development. The Vice President – Women’s Membership & Development will be responsible for encouraging the growth of the number of women players, teams, and leagues participating in NCASA, as well as for growing women’s participation in NCASA-sponsored competitive and recreational tournaments and other events. The Vice President – Women’s Membership & Development also will work with the Vice President – Membership & Development on his or her other membership and development responsibilities.

Vice President – Marketing & Communications. The Vice President – Marketing & Communications will be responsible for promoting NCASA and its events, communicating to current NCASA members, and providing outreach to potential members through public communications. The Vice President – Marketing and Communication’s responsibilities will include coordinating NCASA branding efforts, maintaining the NCASA website, promoting NCASA and its events through social media and other means, publishing the NCASA newsletter, and overseeing email communications to members. The Vice President – Marketing & Communications also will provide guidance and assistance to Affiliates with their marketing and communications efforts.

Vice President—Community Development. The Vice President – Community Development will be responsible for raising funds for NCASA’s operations and events from sources other than league affiliation, player registration, and tournament fees, including through solicitation of sponsorships, applying for grants, and other methods of fundraising. The Vice President – Community Development also will work to develop partnerships with other organizations and to conduct volunteer outreach.

The State Referee Administrator (SRA) will be a voting member of the Board of Directors and serve as the Referee Liaison. The President of NCASA and the SRA may jointly appoint another person to serve as Referee Liaison. (NCASA Bylaws, Article IV, Section 3)

Staggered Terms for the Board of Directors

Half of the Board of Director positions will be up for election each year. For the sake of clarity – because there are 11 elected Board of Director positions, “half” will refer to either five or six positions, depending on the year, as described below.

The following NCASA Board of Director positions will be elected in odd number years:

- President
- Secretary
- Vice President – Men’s Competition
- Vice President – Women’s Membership & Development
- Vice President – Marketing & Communications

The following NCASA Board of Director positions will be elected in even number years:

- Executive Vice President
- Treasurer
- Vice President – League Support
- Vice President – Women’s & Coed Competition
- Vice President – Membership & Development
- Vice President – Community Development

(NCASA Bylaws, Article V, Sections 4)

Filling Vacant Positions Between Elections

Any NCASA officer absent from two consecutive meetings, including those of a committee or AGM at which the officer’s presence would normally be required, may forfeit the right to hold the office for the unexpired term. If a vacancy occurs, for any reason, in any office other than that of President, the NCASA President may appoint a temporary successor, with the concurrence of the Board of Directors, until the next meeting of the Council. The Council will then fill the position in the manner prescribed for the election of officers at the Annual General Meeting. (NCASA Constitution, Article VII, Sections 7 & 8; NCASA Bylaws, Article IV, Sections 7 & 8) If the President resigns or is unable to complete his or her term of office, the Executive Vice President will succeed to that position and will, with the Board of Director’s approval, appoint another person to fill the unexpired term of the Executive Vice President. (NCASA Bylaws, Article VII, Section 2)

President's Report for 2022 (2023 AGM)

Dear Council members,

Congratulations to all of you for a tremendous year! If 2021 was the year that NCASA began to recover from the hardships caused by COVID-19, then 2022 was the year that NCASA showed that adult soccer in North Carolina was back and better than ever!

Overall, in 2022, NCASA had more than 12,000 player registrations for our affiliated leagues and tournaments, including almost 10,500 annual player registrations and more than 1,500 tournament-only registrations. In total, that means NCASA grew by almost 2,000 player registrations from 2021 to 2022. While about a third of the increase was the result of a large, formerly unaffiliated league (OCASL) merging with one of our existing member leagues (TASL), the rest of the increase in player registrations was the result of organic growth in our existing leagues. And the best news is that this growth was seen around the state, with 10 of our 13 leagues seeing player registration growth. The 12,000 player registrations this year is the highest annual number of player registrations NCASA has had since 2014 (and the second highest since 2008), and this accomplishment is a direct testament to the great work all of our Member Leagues are doing!

The tournaments hosted by NCASA also had another great year. Carolinas Cup (11v11 version in December) had more than 70 teams compete for the 2nd straight year. The 8v8 Memorial Day Carolinas Cup held in Charleston, SC, was also a big success, with 62 teams participating – the most ever! And Celebrate the Tatas again set new marks for the highest ever number of teams participating (12) and the most money donated (\$40,000) to help uninsured and underinsured women in the Charlotte-metro area receive breast cancer screening and treatment services. NCASA teams also represented NC well in competitions beyond our state lines, with Sporting Charlotte (Men's O40), Wanderers FC O40 (Men's O40), and Charlotte Eagles (Women) all qualifying for the National Finals in their divisions. In addition to achieving great success on the field, NCASA continued its efforts to improve and modernize its operations. Most significantly, NCASA passed a significant revision of its Constitution & Bylaws, updating these documents so that they included all current USASA requirements and reflect current NCASA operations. As part of this process, the Board adopted new policies related to complying with its SafeSport obligations, transparency in operations, and its budgeting and elections processes. The Board also is in the process of reviewing its old policies to see which ones are no longer needed or should be updated. The new election policy updated the position titles and responsibilities for some Board positions, hopefully positioning the NCASA to better serve its members moving forward.

Beginning in April, we also began circulating tracking spreadsheets for our Discipline & Appeals (D&A) cases and player accident insurance claims. These spreadsheets provide NCASA (and our members) with an easy way to check that cases and claims are being responded to in a timely fashion and that our members are receiving the quality of service from NCASA that they expect.

I want to thank all of you for the leadership you have shown over the course of what has been a challenging – but still very successful – year. I also want to thank all of the NCASA Board members and other volunteers for their commitment to helping grow adult soccer in North Carolina. And I especially want to thank our Executive Director, Darius Ejlali, for all of his hard work throughout the course of the year.

If you ever have any thoughts, comments, concerns, or questions about anything NCASA is doing (or should be doing), please do not hesitate to reach out. I look forward to building on our momentum from 2022 and having an even better 2023!

Sincerely,
Samuel C. Cohen, NCASA President

Appendix F – Description of Awards and Recipients

Crampton-Harrison Award – Fil Wilkinson

In Recognition of Notably Significant Contributions to the Growth and Development of Adult Soccer in North Carolina

WOODY HARRISON was a member of the group of soccer aficionados who formed the North Carolina Senior Soccer Association (later renamed to NC ADULT Soccer Association) in 1973 and served as a state-level officer in a wide variety of roles, including President, between 1973 and 1988. In addition, throughout the entire stretch of years, he continued to play as captain of a Wilson NC adult team and as a leading figure in eastern NC adult soccer.

MARK CRAMPTON was elected in 1988 to replace Woody as State President and served in that role until 1994. Prior to his election and during his years of presidency, he dedicated many hours with a handful of fellow devotees traveling around the state to build adult soccer. In 1994, Mark transitioned into the position of Executive Vice President, serving in that role until 2001, when he retired from NCASA. In honor of Woody and Mark's legacy and leadership qualities, NCASA awards the Crampton-Harrison Award each year to an individual who has helped build and grow adult soccer in North Carolina

Dave Williams Award – Richard Bailey

In Recognition of Contributions to the Well-being of Soccer in North Carolina in Always Going Beyond the Call of Duty by showing a True Love for the Game of Soccer

DAVE WILLIAMS served for several years as the North Carolina USSF Director of Referee Assessment. During his years of service, he had a direct impact on the quality and strength of officiating of adult soccer, not only in the Charlotte area, where he was based, but also throughout the state. Both as an on-field referee and an administrator, he was respected by players and fellow officials. Beyond his work with referees, Dave was driven by his passion for soccer and his willingness to always go beyond what was required, including through his service on the NCASA Board and many other volunteer contributions. His many contributions to the game of soccer have been recognized by induction into the

NC Soccer Hall of Fame ([Dave Williams – NC Soccer Hall of Fame](#)). In recognition of his personal qualities and of his contributions to adult soccer, NCASA selects an individual to receive the Dave Williams Award each year who embodies Dave's love of soccer and willingness to go beyond the call of duty to support both the good of the game and those who participate in it

John M Bouda Award – Colin Ashley

In Recognition of Outstanding Contributions to the Adult Soccer Program in North Carolina JOHN M.

BOUDA devoted 20 years to service as the North Carolina State Referee Administrator. ([John Bouda – NC Soccer Hall of Fame](#)).

The John M. Bouda Award was established by NCASA in recognition of and appreciation for his long service. In recognition and appreciation of John M. Bouda's distinguished service, NCASA provides this award to a referee who has contributed significantly to the betterment of adult soccer in North Carolina during the past year.

Coach of the Year – Women – Maddie Reed

For Exemplary Leadership, Commitment and Service to the Game on Behalf of Her Team

Coach of the Year – Men – Ian Dunne

For Exemplary Leadership, Commitment and Service to the Game on Behalf of His Team

Executive Director’s Report for 2022 (2023 AGM)

What fantastic year 2022 has been for North Carolina Adult Soccer Association.

Congratulations to all the league leadership for the successes you have had this year.

NCASA takes great strides to stay focus on our objectives, Governance, Finances, Membership Benefits, Programs and Growth.

Governance: This year began by closely reviewing NCASA’s governing documents, the Constitution and Bylaws. NCASA went through a strong editing process to ensure that our Constitution and Bylaws reflect our current practices and eliminate aspects that were no longer relevant to our association. We have adjusted board positions to more closely align with the work and needs of the association and members.

We ensure that NCASA minutes are posted promptly on the website for all to review and follow the activities and decisions of your elected board members.

NCASA continues to actively engage the national organization, USASA and push in areas that are important to NCASA members.

Finances: NCASA has prudent financial practices and policies in place to safeguard and plan for the future. Our Treasurer and CPA process P&L Budget vs Actuals every month to confirm our finance goals are on track. NCASA is in a healthy financial position.

Membership Benefits: Our registrar and I took many months searching and reviewing a new registration system. After numerous hours and much negotiation, NCASA partnered with TeamPass. This was an important step for NCASA. The new system modernizes our most important tool and the first interface our members have with NCASA. TeamPass will make league administration simpler and give our members a more efficient manner to register. NCASA continues to work closely with our insurance carrier to assist in streamlining the process of filing player accident claims. At USASA’s request, NCASA is working with AG in creating a method for filing claims online. This will make filing easier for players and they will be able to track their claim online. This is still in development. Until the launch of the online filing system, NCASA tracks all claims, so our members receive better and quicker service when an injury has occurred.

Programs: Our Carolinas Cup in Charleston and Winston-Salem continues to be well attended. This proves to be NCASA’s biggest interface with members and the tournaments continue to grow and improve.

Our Celebrate the Tatas is a very important women’s tournament that has gained national recognition. This event is not only fun and exciting it raises significant funds to donate to two hospitals. The purpose of the donations is to provide free mammograms to women that are under insured or uninsured. Early detection saves lives. It is so meaningful to harness the power of our game to give back to individuals in a profound manner.

Growth: WOW, NCASA topped 12,000 this year. This is no small feat and has only happened two other times in the past 15 years. This is truly due to the hard work at the grassroot level. We can all feel good about reaching this level of membership.

NCASA continues to reevaluate services to leagues and members. While we strive to improve current programs, our main goal to help leagues succeed and grow.

The true pillar of NCASA is the relationship between players, leagues, the NCASA Executive Committee and the office. We will always work to enhance the soccer experience and ensure we are a resource for those who play the game and administer the game.

Respectfully Submitted,
Darius Ejlali, Executive Director

TREASURER’S REPORT

FISCAL YEAR 2022

- The association functioned within budget for the entire 2022 fiscal year, ending with a surplus of \$30,444.08. The budget for the year was based on a surplus of \$7,741.00.
- The excess was fueled primarily by higher-than-expected player registration. The budget was based on registration of 8,500 players, but actual registration exceeded 9,750.
- In addition, Single-Event registration reached \$32,595, which was more than double the budgeted projection of \$15,000.
- Because Tournament Income was also significantly higher than was projected in the budget, overall Program Income of \$386,451 was considerably higher than the budgeted projection of \$312,775.
 - Carolinas Cup: \$53,000 vs \$37,500
 - Celebrate the Tatas: \$6,475 vs \$4,500
- Celebrate the Tatas donations reached a new level exceeding \$40,000, including a carryover balance of \$4,000 in donations from the previous year’s event. Two checks of \$20,000 each were given to Charlotte area hospitals in support of breast cancer research and mammograms.

FISCAL YEAR 2023

- Because player registration increased significantly in 2022, the 2023 Budget is based on 10,000 players.

Celebrate the Tatas 2022

Held on October 15-16 in Huntersville NC, the tournament welcomed over 200 players from North Carolina, South Carolina, and Georgia. Not only was this our largest tournament to date, but we were also able to exceed our fundraising goals. With 14 teams filling two divisions, the 8th annual Celebrate the Tatas Tournament was packed with intense competition and an overwhelming sense of camaraderie. Thanks to the incredible efforts of our participants, sponsors, supporters, and our tournament committee, we were able to donate a total of \$40,000 to Charlotte hospitals to provide mammograms for uninsured and underinsured women. In December, we presented \$20,000 checks to both Novant Health and Atrium Health Levine Cancer Institute.

Both divisions were packed with non-stop action from start to finish. Everything came down to the wire in the knock-out rounds, with several games going to extra time and PKs. After a nail-biting final, team Rack Attack from Raleigh clinched the championship in the Golden Globes (competitive) Division and Hit Me With Your Breast Shot from Charlotte brought home the cup for the Mammo-Grammys (fun) Division. In addition to the fierce competition on the field, teams brought their creativity to the pitch with themed uniforms, signs, costumes, and props. Kitti's Titties from Georgia was honored with the Pink Bra Award for wowing us with the most "Spunk." The Chest Trap Queens from Asheville won the donation race, bringing in an impressive donation of over \$1000 for their team.

We couldn't be prouder of the 8th Annual Celebrate the Tatas Tournament, and we are excited to start planning for next year. New teams from Virginia and Illinois have already started reaching out to us about next year's event. Thank you so much to our sponsors, donors, players, referees, volunteers, family, and friends for their generosity in giving the life-saving gift of mammograms.

Respectfully Submitted,

Alex Vidaurri

2022 Carolinas Cup Report

The 2022 Carolinas Cup Report Carolinas Cup 8 v 8 in Charleston, SC and Carolinas Cup 11 v 11 in Winston-Salem. Carolinas Cup is a partnership between North and South Carolina to benefit players in both states. This is one of the few dual state projects in the nation. This project was developed in 2015 and set its inaugural launch in 2016. In the first year of the partnership with South Carolina, North Carolina team participation in the event increased from 36 teams to 54 teams and has not slowed down. In addition to the increasing participation at the competitive 11 v 11 event, NCASA assisted SCASA in bringing back the famous Charleston Memorial Day event: holiday weekend, beautiful beaches, wonderful complex, and excellent soccer. What could be better for soccer fanatics?

Carolinas Cup 8 v 8 - Charleston

The Carolinas Cup 8 v 8 is held over Memorial Day weekend in partnership with South Carolina Amateur Soccer Association at James Island Soccer Complex. The complex is a 12-minute drive to beautiful white sand beaches and a brief drive into downtown Charleston. That weekend Charleston is rocking; not only from its own historic attraction but an art and music festival is also held over the 3-day weekend. There is literally something for everyone to enjoy, making it an ideal soccer weekend for players and their families to enjoy.

Each year the event is growing. 2022, the Carolinas Cup Charleston reached 63 teams, including 15 teams from North Carolina and 15 teams from multiple states outside the Carolinas and our Region. The growth has forced the committee to begin looking at addition fields at the neighboring complex.

NCASA assists in every aspect of the event, from contract negotiations, development, marketing and promoting, planning, team participation and event management support.

Carolinas Cup 11 v 11 – Winston-Salem

The Carolinas Cup 11 v 11 is the premier event of the year held outside Winston-Salem at NC Fusion's Truist Sports Park.

The two main demands of soccer players across the nation are quality of fields and quality of officiating. On these two main concerns, the Carolinas Cup 11 v 11 committee, worked hard to satisfy both requirements.

This year was a unique year having the World Cup take place in the winter. During the Carolinas Cup there were four World Cup matches taking place Saturday and Sunday, the first round of knock out matches. The committee created two areas for viewing the World Cup matches and both days were well attended so our players were able to enjoy playing and watching the best in the world compete.

The Carolinas Cup is offering multiple divisions to accommodate the growing demand for participation: Men and Women's Amateur, Men's Silver Amateur, Men's Over 30, Men's and Women's Over 40, Men's Over 40 Silver, Coed Gold and Coed Silver, Men's Over 50, Over 55 and Over 60; 12 divisions.

Congratulations to all of our Champions: FSC, Lady Beags, It's Coming Home, Swan City FC, Tobacco Rd FC, Sporting Charlotte, NCFC Fitty Elite, Kentucky Waterfall and NDY

This year's event was very successful, managing 71 teams. Four of the twelve divisions are qualifying divisions. These are for highly competitive teams that wish to advance in the USASA National Cup. NCASA Champions from the Men and Women's Amateur division, and Men's over 30 and Over 40 earn the right to represent North Carolina at the Region III Championship in hopes of advancing to the National Final Four. Each state in Region III can send their State Champion and Finalist to the event.

NCASA advanced 2021 Champions and Finalists to compete at the 2022 USASA Region III National Cup Championships that were held in Dallas, Texas. In the Men's Amateur division, Tobacco Rd FC made it to the semi-finals and lost to the eventual Champion who was disqualified due to having two professional players. Our women's team went on to win the Region III Championship and advanced to the National Final Four. Our Over 30 team 1990 Royals from Charlotte competed strong but lost in the quarterfinals to a South Texas team that went on to become Region III Champions. The Men's Over 40 was quite an anomaly, two North Carolina teams, our Champion and Finalist from our 2021 Carolinas Cup final, Wanderers FC and Sporting Charlotte, two fierce rivalries were the same two teams that made it to the Region III Championship. In 2021, Wanderers FC defeated Sporting Charlotte. In 2022, Sporting Charlotte defeated Wanderers FC at the Region III Championship to advance to the National Final Four.

Two North Carolina teams won their respected divisions at the USASA Region III Championship, and both advance to the National Cup Final Four. Each team won their semi-final but lost their championship match unfortunately. Sporting Charlotte defeated Safira FC from Massachusetts in PKs 5-4 after a very tense 1-1 draw but fell to Atletico Torino from Illinois in the Championship. Lady Beags defeated Sidekicks FC from Region I in their semi-final but lost the Championship to Pan World from Utah, which was considered an upset.

To lose in a National Championship is a strong heartbreak, to make it to a National Championship is an incredible accomplishment and we are all extremely proud of our North Carolina teams.

NCASA is doing a great job at meeting the needs of our membership through programs that serve from the elite highly competitive player to the fun seeking teams that are looking for an excellent soccer experience.

Appendix K – Proposed Budget

PROPOSED 2023 BUDGET

INCOME

		<u>NOTES</u>
INTEREST	250.00	
LEAGUE INCOME		
Player registration	300,000.00	[10,000 players]
Single-event registration	15,000.00	[1,000 players]
TOTAL LEAGUE INCOME	315,000.00	
TOURNAMENTS		
Permission to Host fees	50.00	[2 tournaments]
Carolinas Cup Entry Fees/Bonds	45,000.00	[60 teams]
Celebrate the Ta Tas Entry Fees	4,750.00	[10 teams]
TOTAL TOURNAMENTS INCOME	49,800.00	
INTERNATIONAL GAMES		
LEAGUE AFFILIATION FEES	700.00	[14 leagues]
OTHER INCOME		
GRANTS		[1]
MISC (Donations, Merc. Sales, etc)		[1]
Corporate Contributions		[1]
Individual, Business Contributions		[1]
TOTAL INCOME	365,750.00	

EXPENSES

REGISTRATION FEES		
Player Registration to USASA	140,000.00	[10,000 players]
Single-event registration to USASA	6,000.00	[1,000 players]
	146,000.00	
USASA Affiliation Fee	100.00	
CONTRACT SERVICES		
Accounting fees	6,000.00	
Contract services	4,300.00	[3,300 + 1000]
Website hosting services/Social Media	750.00	
	11,050.00	
OPERATIONS, FACILITIES & EQUIPMENT		
Rent (200/month)	2,400.00	
Merchant Discount Services	1,300.00	

Bank Fees - Arbiter	150.00	
Postage, Mailing services	150.00	
REGISTRATION	22,000.00	[\$2 per player]
Supplies & Copies	500.00	
Telephone & Communications	1,300.00	
Technology & Equipment	1,800.00	
	<u>29,600.00</u>	

PAYROLL & BENEFITS

Salary & Wages	71,019.00
Payroll Tx Expense	5,302.00
Medical Insurance & HSA	7,354.00
6% Benefit	4,261.00
	<u>87,936.00</u>

TRAVEL & MEETINGS

NCASA AGM	7,000.00	[in-person AGM]
EXECUTIVE COMM & CONF CALLS	150.00	
REGIONAL/NATIONAL MEETING	9,100.00	[2 events/3 or 4 officers per]
TRAVEL (BOD Non meeting)	500.00	
D&A		
	<u>16,750.00</u>	

TOURNAMENTS

Carolinas Cup	45,000.00	
Celebrate te TaTas	4,750.00	
<u>TOURNAMENT SUPPORT</u>		
Carolinas Cup	600.00	
Carolinas Cup Charleston	1,100.00	
Carolinas Cup Charleston	700.00	[Volunteer]
Beer City Cup	1,100.00	
Queen City Cup	800.00	
National Cup (Region 3)	10,000.00	[2]
National Cup R3 Referee Subsidy	600.00	
BOD Cup Support Travel	2,500.00	
Carolinas Cup Subsidy		[1]
	<u>67,150.00</u>	

OTHER EXPENSES

NC Soccer Hall of Fame	1,200.00
Depreciation and Amortization	400.00
Website expense	
Marketing/Outreach	5,000.00
Equip Rental and Maintenance	
Misc. Reg. and Acct. Exp.	
State and League D&O policies	465.00
	<u>7,065.00</u>

TOTAL EXPENSES

365,651.00

SURPLUS/(DEFICIT)

99

NOTES

[1] None budgeted

[2] Division of \$10,000 funding.

2 Teams per division advance to Regional Competition

Men's Amateur. Women's Amateur, Men's Over 30, Men's Over 40

Regional Entry Fee - \$300.00

National Entry Fee - \$200.00

Carolinas Cup Champion - \$1000.00 travel subsidy

Carolinas Cup Finalists - \$500.00 travel subsidy

Per Division

Champion	\$1000.00 – nc travel subsidy	\$1,000.00
Regional Fee	\$ 300.00	\$300.00
National Fee	\$ 200.00	\$200.00
Finalist	\$ 500.00 – nc travel subsidy	\$500.00
Regional Fee	\$ 300.00	\$300.00
National Fee	<u>\$ 200.00</u>	<u>\$200.00</u>
Total	\$2500.00 – per division / 4 divisions	\$2,500.00

Appendix L – Proposed Budget Amendment (Friendly Amendment)

PROPOSED 2023 BUDGET AMENDMENT (Friendly Amendment)

INCOME

		<u>NOTES</u>
INTEREST	250.00	
LEAGUE INCOME		
Player registration	300,000.00	[10,000 players]
Single-event registration	15,000.00	[1,000 players]
TOTAL LEAGUE INCOME	315,000.00	
TOURNAMENTS		
Permission to Host fees	50.00	[2 tournaments]
Carolinas Cup Entry Fees/Bonds	45,000.00	[60 teams]
Celebrate the Ta Tas Entry Fees	4,750.00	[10 teams]
TOTAL TOURNAMENTS INCOME	49,800.00	
INTERNATIONAL GAMES		
LEAGUE AFFILIATION FEES	700.00	[14 leagues]
OTHER INCOME		
GRANTS		[1]
MISC (Donations, Merc. Sales, etc)		[1]
Corporate Contributions		[1]
Individual, Business Contributions		[1]
TOTAL INCOME	365,750.00	

EXPENSES

REGISTRATION FEES		
Player Registration to USASA	140,000.00	[10,000 players]
Single-event registration to USASA	6,000.00	[1,000 players]
	146,000.00	
USASA Affiliation Fee	100.00	
CONTRACT SERVICES		
Accounting fees	6,000.00	
Contract services	4,300.00	[3,300 + 1000]
Website hosting services/Social Media	750.00	
	11,050.00	
OPERATIONS, FACILITIES & EQUIPMENT		
Rent (200/month)	2,400.00	
Merchant Discount Services	1,300.00	

Bank Fees - Arbiter	150.00	
Postage, Mailing services	150.00	
REGISTRATION	22,000.00	[\$2 per player]
Supplies & Copies	500.00	
Telephone & Communications	1,300.00	
Technology & Equipment	1,800.00	
	<u>29,600.00</u>	

PAYROLL & BENEFITS

Salary & Wages	71,019.00
Payroll Tx Expense	5,302.00
Medical Insurance & HSA	7,354.00
6% Benefit	4,261.00
	<u>87,936.00</u>

TRAVEL & MEETINGS

NCASA AGM	7,000.00	[in-person AGM]
EXECUTIVE COMM & CONF CALLS	150.00	
REGIONAL/NATIONAL MEETING	9,100.00	[2 events/3 or 4 officers per]
TRAVEL (BOD Non meeting)	500.00	
D&A		
	<u>16,750.00</u>	

TOURNAMENTS

Carolinas Cup	45,000.00	
Celebrate te TaTas	4,750.00	
<u>TOURNAMENT SUPPORT</u>		
Carolinas Cup	600.00	
Carolinas Cup Charleston	1,100.00	
Carolinas Cup Charleston	700.00	[Volunteer]
Beer City Cup	1,100.00	
Queen City Cup	800.00	
National Cup (Region 3)	10,000.00	[2]
National Cup R3 Referee Subsidy	600.00	
BOD Cup Support Travel	2,500.00	
Carolinas Cup Subsidy		[1]
	<u>67,150.00</u>	

OTHER EXPENSES

NC Soccer Hall of Fame	1,270.00
Depreciation and Amortization	400.00
Website expense	
Marketing/Outreach	5,000.00
Equip Rental and Maintenance	
Misc. Reg. and Acct. Exp.	
State and League D&O policies	465.00
	<u>7,135.00</u>

TOTAL EXPENSES

365,721.00

SURPLUS/(DEFICIT)

29

NOTES

[1] None budgeted

[2] Division of \$10,000 funding.

2 Teams per division advance to Regional Competition

Men's Amateur. Women's Amateur, Men's Over 30, Men's Over 40

Regional Entry Fee - \$300.00

National Entry Fee - \$200.00

Carolinas Cup Champion - \$1000.00 travel subsidy

Carolinas Cup Finalists - \$500.00 travel subsidy

Per Division

Champion	\$1000.00 – nc travel subsidy	\$1,000.00
Regional Fee	\$ 300.00	\$300.00
National Fee	\$ 200.00	\$200.00
Finalist	\$ 500.00 – nc travel subsidy	\$500.00
Regional Fee	\$ 300.00	\$300.00
National Fee	<u>\$ 200.00</u>	<u>\$200.00</u>
Total	\$2500.00 – per division / 4 divisions	\$2,500.00

NCASA Constitution & Bylaws Amendment – Tournament Affiliates

Whereas, the NCASA Constitution and Bylaws are NCASA’s governing documents,

Whereas, NCASA wishes to make clear that its Constitution and Bylaws permit tournament organizations to affiliate with NCASA,

Be it resolved that the NCASA Board recommend to the NCASA Council that the current NCASA Constitution & Bylaws be amended as follows:

Amendments to the NCASA Constitution

1. Strike Article VI, Section 4 and replace it with the following language (new language in **bold**):

Section 4

In each Council meeting, each currently registered Affiliate in good standing (**except for Tournament Affiliates**) shall have the following number of voting representatives based on player registration:

0 - 50 registered players	no vote
51 - 300 registered players	1 representative (1 vote)
301 - 550 registered players	2 representatives (each with 1 vote)
551 - 800 registered players	3 representatives (each with 1 vote)
801 - 1050 registered players	4 representatives (each with 1 vote)
1051 - 1850 registered players	5 representatives (each with 1 vote)
1851 - 3200 registered players	6 representatives (each with 1 vote)
3201 or more registered players	7 representatives (each with 1 vote)

In each Council meeting, each currently registered Tournament Affiliate in good standing shall have the following number of voting representatives based on player registrations:

0 - 100 registered players	no vote
101 - 999 registered players	1 representative (1 vote)
1000 or more registered players	2 representatives (each with 1 vote)

For purposes of determining player registrations for Tournament Affiliates, tournament-only pass registrations shall count as 0.5 player registrations. Player registrations will be rounded up to the nearest whole number.

2. In Addendum – Definitions, strike the term “Affiliate” and its definition and the term “Member” and its definition, and add the following language (new language in **bold**):

“Affiliate” shall refer to those amateur soccer organizations across NC that have exercised the option to become a member of NCASA. Affiliates may include, but are not limited to, playing leagues and Tournament Affiliates.

“Members” shall refer to Affiliates, including affiliated leagues and their registrants within NC and Tournament Affiliates.

“Tournament Affiliate” shall refer to those independent tournament organizations that have chosen to affiliate directly with NCASA for registration purposes and have at least four teams competing in a tournament organized by the independent tournament organization. Tournaments hosted by affiliated leagues are not considered to be independent tournament organizations.

Amendments to the NCASA Bylaws:

1. Strike Article III, Section 1 and replace it with the following language (new language in **bold**):

Section 1

In each Council meeting, each currently registered Affiliate in good standing (**except for Tournament Affiliates**) shall have the following number of voting representatives based on player registration:

0 - 50 registered players	no vote
51 - 300 registered players	1 representative (1 vote)
301 - 550 registered players	2 representatives (each with 1 vote)
551 - 800 registered players	3 representatives (each with 1 vote)
801 - 1050 registered players	4 representatives (each with 1 vote)
1051 - 1850 registered players	5 representatives (each with 1 vote)
1851 - 3200 registered players	6 representatives (each with 1 vote)
3201 or more registered players	7 representatives (each with 1 vote)

In each Council meeting, each currently registered Tournament Affiliate in good standing shall have the following number of voting representatives based on player registrations:

0 - 100 registered players	no vote
101 - 999 registered players	1 representative (1 vote)
1000 or more registered players	2 representatives (each with 1 vote)

For purposes of determining player registrations for Tournament Affiliates, tournament-only pass registrations shall count as 0.5 player registrations. Player registrations will be rounded up to the nearest whole number.

2. In Addendum – Definitions, strike the term “Affiliate” and its definition and the term “Member” and its definition, and add the following language (new language in **bold**):

“Affiliate” shall refer to those amateur soccer organizations across NC that have exercised the option to become a member of NCASA. Affiliates may include, but are not limited to, playing leagues and Tournament Affiliates.

“Members” shall refer to Affiliates, including affiliated leagues and their registrants within NC and Tournament Affiliates.

“Tournament Affiliate” shall refer to those independent tournament organizations that have chosen to affiliate directly with NCASA for registration purposes and have at least four teams competing in a tournament organized by the independent tournament organization. Tournaments hosted by affiliated leagues are not considered to be independent tournament organizations.

Potentially relevant NCASA Constitution & Bylaw Provisions

Constitution

ARTICLE V - MEMBERSHIP

NCASA membership is open to soccer organizations and soccer players, coaches, trainers, managers, administrators, and officials without discrimination on the basis of race, color, religion, age, gender, national origin or other legally protected categories. Membership in NCASA and its member organizations shall be open to any individual who is an amateur athlete, coach, trainer, manager, administrator, or official active in the sport of soccer who is not subject to suspension under Section 4 of USSF Bylaw 241 or pursuant to the disciplinary or risk management action of any amateur soccer organization in its territory; and except for a National Association, the membership of NCASA and its member organizations shall be open to any amateur soccer organization in its territory. Adult amateur soccer organizations of a minimum of four teams may affiliate with NCASA.

ARTICLE VI – COUNCIL

Section 4

In each Council meeting, each currently registered Affiliate in good standing shall have the following number of voting representatives based on player registration:

0 - 50 registered players	no vote
51 - 300 registered players	1 representative (1 vote)
301 - 550 registered players	2 representatives (each with 1 vote)
551 - 800 registered players	3 representatives (each with 1 vote)
801 - 1050 registered players	4 representatives (each with 1 vote)
1051 - 1850 registered players	5 representatives (each with 1 vote)
1851 - 3200 registered players	6 representatives (each with 1 vote)
3201 or more registered players	7 representatives (each with 1 vote)

ADDENDUM - DEFINITIONS

TERMS - The following terms in these Constitution and Bylaws shall be defined as set forth below:

“Affiliate” shall refer to those amateur soccer organizations across NC that have exercised the option to become a member of NCASA.

...

“Members” shall refer to affiliated leagues and their registrants within NC.

Bylaws

ARTICLE II - MEMBERSHIP

Section 1

An “Affiliate” shall refer to those amateur soccer organizations across NC that have exercised the option to become a member of NCASA.

An Affiliate must be an amateur soccer organization of no fewer than 4 teams to apply to NCASA for membership. If the NCASA Board of Directors deem it is in the interest of developing new leagues, a playing league of a lesser number of teams may be accepted on an interim basis and authorized to schedule games with other NCASA or USSF affiliates.

Section 2

The process for members to apply for membership is established by the Board of Directors. Application for Affiliate membership to NCASA must be submitted through NCASA's online affiliation module under authority of the duly authorized agent for the applicant.

Section 3

Application of membership by individuals to Affiliates or to NCASA must be submitted through NCASA's approved electronic registration process under signature of the applicant. Players must be a minimum of eighteen (18) years of age to apply for membership with NCASA.

Section 4

Affiliates must pay an annual affiliation fee for a given calendar year by January 31st to retain access to NCASA membership benefits, including but not limited to the right to register players, access to field insurance and other insurance coverage, and to maintain voting rights. Failure to pay fees and dues shall be cause for immediate suspension of member benefits.

Section 5

Affiliates shall not, without prior written approval from NCASA, have any relationship with leagues/teams that are not affiliated and in good standing with NCASA or USSF. NCASA and its Affiliates will abide by USSF articles, bylaws, policies, and requirements on interplay which shall take precedence over and supersede the organizational and governing documents of NCASA and its member organizations except to the extent applicable law otherwise requires.

Section 6

Every organization that accepts membership into NCASA thereby agrees for itself, its teams and players, officers, and all present and future members to recognize the administrative jurisdiction of NCASA and agrees to accept, support, and adhere to the regulatory authority of NCASA as herein provided. Each Affiliate when accepted for membership shall be presented with a copy of the current Constitution and Bylaws of NCASA.

Section 7

To be considered in good standing by NCASA an Affiliate is subject but not limited to the following requirements to maintain their membership and benefits:

- Annually renew their affiliation.
- File a list of officers annually with NCASA and provide timely revisions.
- Designate a registrar candidate that must complete a NCASA Registrar Certification Class.
- Designate a USSF certified referee assignor who is currently registered through the North Carolina Soccer Referees Association (NCSRA) responsible for assigning the officials to its matches.
- Designate an individual responsible for Discipline and Appeals.
- Pay all dues in full by the due date.
- Comply with all requirements of NCASA.

Section 8

Any Affiliate in violation of member requirements will be placed in bad standing by the Board of Directors and will be subject to sanctions and/or fines, and member benefits will be suspended until corrective action is taken and all requirements are met.

Suspended or terminated members may apply to the NCASA Board of Directors for reinstatement.

Section 9

NCASA shall provide prompt and equitable procedures for resolution of complaints of its members and procedures for fair notice and an opportunity for a hearing with respect to any complaint of any athlete, coach, trainer, manager, administrator or official who is a member of NCASA, or a member organization thereof, concerning a proposed declaration that any such individual is ineligible to participate in the programs or other activities of NCASA or a member organization thereof and such procedures shall conform, as applicable, to the provisions of Part VII of the USSF Bylaws.

Section 10

Affiliates shall have voting rights as set forth by these Bylaws.

ARTICLE III - COUNCIL

Section 1

In each Council meeting, each currently registered Affiliate in good standing shall have the following number of voting representatives based on player registration:

0 - 50 registered players no vote

51 - 300 registered players 1 representative (1 vote)

301 - 550 registered players 2 representatives (each with 1 vote)

551 - 800 registered players 3 representatives (each with 1 vote)

801 - 1050 registered players 4 representatives (each with 1 vote)

1051 - 1850 registered players 5 representatives (each with 1 vote)

1851 - 3200 registered players 6 representatives (each with 1 vote)

3201 or more registered players 7 representatives (each with 1 vote)

Section 2

Each Affiliate's player registration number at the end of the previous calendar year based on actual payments received by NCASA shall be used to determine that Affiliate's voting power.

Section 3

Each Affiliate with the right to representation on the Council shall provide in writing to the Board of Directors two weeks prior to the AGM the names, addresses and phone numbers of their representative(s). Said representative(s) must be members of that Affiliate in good standing.

Section 4

PROXY votes will be allowed with notification in writing to the Executive Director no later than 7 days prior to the Council meeting.

ADDENDUM - DEFINITIONS

TERMS – The following terms in these Constitution and Bylaws shall be defined as set forth below:

- **"Affiliate"** shall refer to those amateur soccer organizations across NC that have exercised the option to become a member of NCASA.
- **"AGM"** shall refer to the Annual General Meeting of the Council.
- **"Council"** shall refer to the full governing body of NCASA comprised of the Board of Directors and delegates of the Affiliates.
- The **"Board of Directors"** shall refer to the President, Executive Vice President, Treasurer, Secretary, and other designated, elected Officers.
- **"ED"** shall refer to the Executive Director of NCASA
- **"FIFA"** shall refer to the Federation de Internationale Football Association.
- **"Members"** shall refer to affiliated leagues and their registrants within NC.

REPORT OF THE NOMINATING COMMITTEE

January 16, 2023

2023 Nominating Committee:

Donna Langdon, NCASA Executive Vice President & Nominating Committee Chair, dlangdon@ncsoccer.org
Jeremy Mikell, NCASA VP League Support, MASL, jeremy.mikell@ncsoccer.org
Matt Friedman, NCASA VP Membership & Development I, mfriedman@ncsoccer.org
Chad Rogers, CPSL President, cpslsoccer@gmail.com

Officer positions subject to election for a 2-year term, 2023 – 2024:

- President
- Secretary
- Vice President Men’s Competition
- Vice President Womens Membership & Development (formerly Women’s Commissioner)
- Vice President Marketing & Communications (formerly VP Membership & Development I)

Officer position subject to election for a 1-year term, 2023, due to a vacancy in the position:

- Vice President Community Development (formerly VP Membership & Development III)

NOMINEES FOR THE 2023 ELECTION

- **President** - SAM COHEN (incumbent)
- **Secretary** - CHAD GARBER (incumbent)
- **Vice President Men’s Competition** - SCOTT EISENBRAUN (incumbent)
- **Vice President Women’s Membership & Development** - ALEX VIDAURRI (incumbent) and LAURA COLLINS
- **Vice President Marketing & Communications** - VANCE CARLISLE
- **Vice President Community Development** - *OPEN*

Per Article V, Section 7 of the NCASA Bylaws, floor nominations will be allowed at the time of the election for any Board of Director position.

The election will take place at the NCASA AGM on January 28, 2023, at 3:15pm at the NCASA Office located at 136 Manley Avenue in Greensboro, NC 27407